

PERSON SPECIFICATION

JOB TITLE

Technician Demonstrator BA (Hons) Fashion

GRADE

III

KNOWLEDGE AND UNDERSTANDING

	ESSENTIAL / DESIRABLE
Awareness of key challenges within the Higher Education sector	Desirable
Awareness of and empathy for the core business of AUB	Essential
Understanding of the key deliverables of the job including risk assessments, COSHH assessments and method statements	Essential
Commercial industry standard pattern cutting skills	Essential
Comprehensive diverse knowledge of advanced Pattern Cutting skills and techniques	Desirable
Garment Construction to industry standards, (both hand and machine techniques)	Essential
Manufacturing and production understanding for various fabric types	Desirable
Knowledge of all relevant legislation including the general requirements of the HSAWA 1974	Desirable

SKILLS AND ABILITIES

	ESSENTIAL / DESIRABLE
MS Office skills	Essential
Ability to work effectively in a team whilst being able to work independently	Essential
Excellent administrative and organisational skills	Essential
Excellent communication skills, both verbal and written	Essential
Ability to maintain and resource the course area as well as provide input into overall course resources	Essential
Ability to undertake stock take audits and source suppliers to ensure value for money is maintained within the AUB's procurement requirements	Essential

EXPERIENCE

	ESSENTIAL / DESIRABLE
Experience and understanding of digital pattern cutting (e.g. Lectra or Gerber systems), or a willingness to upskill in these areas	Desirable
Experience of working with young adults in a teaching or training environment	Desirable
Experience of working within higher education and demonstrating to students	Desirable
Experience of office administration	Desirable
Experience of working within high quality technical support and delivery within a workshop environment	Desirable
Extensive experience of Sample Machining to Industry standards (both hand and machine techniques), production methods, and fabric types	Essential
Extensive professional experience in a industry setting	Desirable

QUALIFICATIONS	ESSENTIAL / DESIRABLE
Degree level qualification or equivalent qualification or experience	Desirable
Subject related qualification	Desirable
Level 3 qualification and/or equivalent experience	Essential
GCSE Maths and English, minimum grade C and/ or equivalent qualification/experience	Essential

BEHAVIOURS

Organisational and sector awareness

Demonstrates a clear understanding of these areas in the delivery of duties.

Customer Service

Positive and proactive focus and approach to customer service, exceeding expectations wherever possible.

Communication

Clear and effective verbal and written communication skills with colleagues (and students, where appropriate), demonstrating the ability to adapt communication approach as appropriate.

Team working

Positive approach towards and proactive contribution to team working, supporting colleagues with the achievement of team deliverables.

Flexibility

Successfully adapts to the changing University environment and priorities of the job.

Time management

Achieves deadlines and balances workload priorities by effective prioritisation and planning, escalating issues where appropriate.

Problem Solving

A logical analytical approach to problem solving.